

MONTHLY

A Monthly Newsletter from Your Union



A LOOK INSIDE THIS ISSUE:

1. SAFETY

A message from your safety officers.

2. Local Wins

What are we up to?

3. KCCC

Please sign up for the 2025 corporate challenge

4. Edues Transfer

Transfer over from payroll

STARTING 2025

Each newsletter will offer a highlighted section

- Message from the President and Vice President
- Safety committee statement
- Secretary Treasurer News
- Technology / Automation Updates
- Committee Info and updates
- On Line Store
- SharePoint

Land L Dates

3/5/25
6/11/25
9/10/25
12/3/25

A Monthly Newsletter from Your Union

February Health and Safety

February is American Heart Month

Monitoring blood pressure is one way to stay on top of heart health from the National Heart, Lung and Blood Institute Advancing Heart, Lung, Blood, and Sleep Research & Innovation | NHLBI, NIH

Please see a provider if your BP levels fall in the elevated or high blood pressure categories

Environment Safety Awareness

Please be aware, the 4th Floor hallway access by the Gym is closed until further notice due to structural concerns. The Union is currently waiting for corrective action plan and will keep you updated when updates are available.

Critical Barriers

With construction being abundant around the hospital be on the look out for Barrier Integrity. What to look for, dust, construction debris, failing seals and tape, ALL sites should be secured and locked. In critical care spaces all construction activities should be contained by Hard barriers and monitored by Temp-Trak. If you see something, say something. Everyone is responsible for safety and has a duty to speak up for Veterans, Visitors and Staff. If you have concerns reach out to AFGE Local 910 Health and Safety Officers Aaron.vaught@va.gov and Teresa.crowder@va.gov

| Blood Pressure Levels | |
|-----------------------|--|
| Classification | Systolic and Diastolic Readings |
| Normal | Systolic: less than 120 mm Hg Diastolic: less than 80 mm Hg |
| Elevated | Systolic: 120-129 mm Hg Diastolic: less than 80 mm Hg |
| High blood pressure | Systolic: 130 mm Hg or higher Diastolic: 80 mm Hg or higher |

AFGE Local 910: Fighting and Winning for Our Members!

AFGE Local 910 continues to stand strong and deliver real results for the employees of the Kansas City VA. We believe in fair treatment, accountability, and justice in the workplace—and these recent victories prove that we never back down!

◆ Victory in Arbitration: Employee Wins Full Reasonable Accommodation Request

After a two-year battle, AFGE Local 910 secured a major arbitration win for an employee who was denied their reasonable accommodation request. The agency refused to comply, forcing the union to take action. After arbitration, the employee prevailed and received every single accommodation they originally requested. This ruling is a huge win for disability rights and workplace fairness!

◆ Full Back Pay for an Entire Work Group!

When a Step 3 grievance exposed the agency's failure to correctly code employee pay, AFGE Local 910 stepped in and fought back. We presented the necessary steps to fix the error and demanded accountability. The result? Every affected employee received the back pay they were owed! 💰

◆ Fighting for Fairness: Employee's Training & Equipment Secured

An employee who was placed on three months of Leave Without Pay (LWOP) due to a newly diagnosed disability was denied necessary training and equipment. AFGE Local 910 took immediate action and fought to ensure:

- ✓ The employee's training time was paid
- ✓ The agency provided essential work equipment
- ✓ The employee was able to perform at a fully successful level

Another AFGE victory proving that we turn negatives into positives!

👉 Want to Get More Involved?

AFGE Local 910 is always looking for dedicated members to become stewards, volunteer for committees, and help us fight for workplace justice! If you're ready to make a difference, visit our new SharePoint site and click "Contact Us" to learn more.

Together, we are stronger! ❤️

👊 #AFGELocal910 #UnionStrong #FightingForYou--
AFGE Local 910

AFGE Local 910 Proudly Sponsors the 2025 Kansas City Corporate Challenge

We are thrilled to announce that AFGE Local 910 is a proud sponsor of the 2025 Kansas City Corporate Challenge (KCCC), a premier event promoting health, wellness, and camaraderie among Kansas City's corporate community.

This year's challenge offers a variety of events suitable for all fitness levels, ensuring everyone can participate and contribute to our team's success.

Key Details:

- Kick-Off Party & Walk: Join us on Friday, April 11, 2025, for the KCCC Kick-Off Party and Walk.
- This event is open to all employees and their families. It's a fantastic opportunity to engage with colleagues and the broader community in a fun and relaxed setting.

kccorporatechallenge.com

- **Event Participation:** The KCCC features a wide range of events, including:
 - 5K Run on Saturday, May 3, 2025
 - 10K Run on Saturday, May 10, 2025
 - Tennis matches starting on Sunday, April 13, 2025
 - And much much more. See website for event list and description.

Whether you're an avid athlete or prefer a more leisurely pace, there's an event for you. Non-competitive participants are encouraged to join the Walk, volunteer, or simply attend the opening ceremony to show support.

kccorporatechallenge.com

kccorporatechallenge.com

kccorporatechallenge.com

Registration:

- Signing up is easy and free! Visit the KCCC website at kccorporatechallenge.com and create an account using the company password: **WholeHealth**. This will grant you access to all event details, schedules, and allow you to register for the activities that interest you.

Why Participate?

Participating in the KCCC is a wonderful way to promote wellness, build team spirit, and connect with colleagues outside the typical work environment. Your involvement not only benefits your personal health but also strengthens our collective presence in the community.

For more information, please contact our office at Room M11-244 or call us at 816-922-2040.

Let's make this year's Corporate Challenge a memorable and impactful experience for all!

L and L Dates

816-922-2040

www.afge910.com

3/5/25

6/11/25

9/10/25

12/3/25

Switch to E-Dues and Earn \$50!
AFGE Local 910 – Supporting YOU and YOUR Union



American Federation of Government
Employees, Local 910 - Home

dvagov.sharepoint.com