

# MONTHLY

A Monthly Newsletter from Your Union



## A LOOK INSIDE THIS ISSUE:

### 1. March Lunch

Save the date March 5th  
Main Campus location

### 2. Local Wins

What are we up to?

### 3. KCCC

Please sign up for the 2025  
corporate challenge

### 4. Ticket Sales

Sporting  
Mavericks

## STARTING 2025

### **Each newsletter will offer a highlighted section**

- Message from the President and Vice President
- Safety committee statement
- Secretary Treasurer News
- Technology / Automation Updates
- Committee Info and updates
- On Line Store
- SharePoint

### **L and L Dates**

3/5/25  
6/11/25  
9/10/25  
12/3/25

## A Monthly Newsletter from Your Union

### **March 5th is the Main Campus Lunch and Learn**

Join us in the Hall of Heroes for lunch catered by Mathews Catering,  
Doors open at 10am; Lunch ends at 2pm.

Quarterly membership meeting will be held in Room M11-244 from 430pm to 530pm; No management please.  
zoom link has been emailed to your home email address.  
Roll call will begin at 430pm sharp.

Dinner will be provided from 4pm to 8pm Hall of Heroes  
Breakfast will be provided in room M11-244 on 3/6 from 7am to 9am for 3rd shift employees.

Each CBOC location has a Mobilization Captain that will be providing all CBOC employees with lunch around March 5th.

Plases email your union at [910afge@910afge.org](mailto:910afge@910afge.org) for questions and future ideas and topics.



## **AFGE Local 910: Fighting and Winning for Our Members!**

AFGE Local 910 continues to stand strong and deliver real results for the employees of the Kansas City VA. We believe in fair treatment, accountability, and justice in the workplace—and these recent victories prove that we never back down!

### **◆ Winning a Grievance Against Wrongful Leave Restriction**

The American Federation of Government Employees plays a crucial role in protecting employees from managerial overreach, including wrongful leave restrictions. If an employee with approved Family and Medical Leave Act (FMLA) leave has been placed on leave restriction without just cause—particularly when no pattern of leave abuse exists the union has a strong basis to challenge and overturn the restriction.

Using the Master Collective Bargaining Agreement (MCBA) between AFGE and the Department of Veterans Affairs (VA), alongside federal regulations governing FMLA, the union can build a solid case against wrongful leave restriction.

AFGE successfully challenged and overturned an unjust leave restriction. The key is demonstrating that the restriction violates contractual and federal protections, lacks a legitimate basis, and constitutes an unlawful interference with employee rights.

### **◆ AFGE's Success in Updating Hospital Medical Bylaws: Extending the Time Restraint for Signing Notes**

The American Federation of Government Employees played a crucial role in advocating for and successfully implementing a significant change to the hospital's medical bylaws, extending the required timeframe for signing medical notes from 72 hours to 96 hours. This achievement represents a major win for union members, particularly healthcare professionals who face increasing administrative burdens while striving to provide high-quality patient care.

#### **The Process of Changing the Medical Bylaws**

- AFGE representatives recognized that the 72-hour deadline for signing medical notes was overly restrictive and failed to accommodate the heavy workloads of providers.
- Members reported difficulties in meeting the time constraint due to patient volume, unexpected emergency, and the need for thorough documentation.

- The union collected feedback from impacted healthcare professionals, demonstrating that the existing 72-hour limit placed undue stress on providers and sometimes led to rushed or incomplete documentation.
- Studies and best practices from other medical institutions were reviewed, showing that a 96-hour timeframe allows for more accurate and comprehensive note completion without negatively affecting patient care.
- AFGE representatives met with hospital leadership, administrative officials, and medical staff committees to advocate for the change.
- The union leveraged the Master Agreement and relevant policies to support their argument that extending the timeframe would reduce burnout, improve documentation quality, and align with standard practices in other healthcare settings.
- Some administrators initially resisted the change, citing concerns about documentation timeliness and compliance.
- The union addressed these concerns by demonstrating that a 96-hour deadline still ensures timely documentation while offering flexibility for providers who face unpredictable schedules.
- After sustained discussions and union advocacy, the proposal was formally approved, updating the hospital's medical bylaws to reflect the new 96-hour timeframe.
- This update was communicated to all relevant staff, ensuring a smooth transition and compliance with the new standard.

Reduced Administrative Burden – Providers now have more time to complete documentation without compromising patient care responsibilities.

Improved Work-Life Balance – The extended timeframe alleviates unnecessary pressure and allows healthcare workers to manage their workload more effectively.

Better Documentation Quality – Clinicians can ensure more thorough and accurate notes, leading to improved continuity of care.

Union Strength and Advocacy – This change underscores AFGE's effectiveness in representing its members' interests, proving that collective action leads to meaningful workplace

Want to Get More Involved?

AFGE Local 910 is always looking for dedicated members to become stewards, volunteer for committees, and help us fight for workplace justice! If you're ready to make a difference, visit our new SharePoint site and click "Contact Us" to learn more.

Together, we are stronger! 

**AFGE Local 910 Proudly Sponsors the 2025 Kansas City Corporate Challenge**

We are thrilled to announce that AFGE Local 910 is a proud sponsor of the 2025 Kansas City Corporate Challenge (KCCC), a premier event promoting health, wellness, and camaraderie among Kansas City's corporate community.

This year's challenge offers a variety of events suitable for all fitness levels, ensuring everyone can participate and contribute to our team's success.

**Key Details:**

- Kick-Off Party & Walk: Join us on Friday, April 11, 2025, for the KCCC Kick-Off Party and Walk.
- This event is open to all employees and their families. It's a fantastic opportunity to engage with colleagues and the broader community in a fun and relaxed setting.

[www.kccorporatechallenge.com](http://www.kccorporatechallenge.com)

**Registration:**

- Signing up is easy and free! Visit the KCCC website at [kccorporatechallenge.com](http://kccorporatechallenge.com) and create an account using the company password: **WholeHealth**. This will grant you access to all event details, schedules, and allow you to register for the activities that interest you.

**Why Participate?**

Participating in the KCCC is a wonderful way to promote wellness, build team spirit, and connect with colleagues outside the typical work environment. Your involvement not only benefits your personal health but also strengthens our collective presence in the community.

For more information, please contact our office at Room M11-244 or call us at 816-922-2040.

Let's make this year's Corporate Challenge a memorable and impactful experience for all!



**L and L Dates**

- 3/5/25
- 6/11/25
- 9/10/25
- 12/3/25

**\$13.50 PER  
TICKET  
11 HOME  
MATCHES TO  
CHOOSE FROM**



# **SPORTING KC**

**AFGE LOCAL 910 TICKETS**

**GARRETT RILEY  
GROUP SALES ACCOUNT EXECUTIVE  
O: 816.949.1225 M: 317.448.5668  
E: [GARRETT.RILEY@SPORTINGKFC.COM](mailto:GARRETT.RILEY@SPORTINGKFC.COM)**

**KCSPORTING**

**PASSWORD IS FOR MEMBERS ONLY KCVA2025**

**[HTTPS://PA.EXCHANGE/MARKETPLACE/CO6A1352-CEC8-11EF-BF02-ADCF0BB92B3E/STOREFRONT/CO6A16E0-CEC8-11EF-9680-E3691B8DE405](https://pa.exchange/marketplace/CO6A1352-CEC8-11EF-BF02-ADCF0BB92B3E/STOREFRONT/CO6A16E0-CEC8-11EF-9680-E3691B8DE405)**

**816-922-2040**

# KANSAS CITY MAVERICKS

**\$5.00 PER TICKET**  
**LIMIT 4 PER MEMBER**  
**HOME GAMES ONLY**  
**2025 SEASON**

**AFGE LOCAL 910**

#### How to order Mavericks Tickets:

- Each ticket cost is 5 dollars
- Each dues paying member can purchase up to 4 tickets.
- Purchase tickets by sending email to [mbledsoe@kcmavericks.com](mailto:mbledsoe@kcmavericks.com)  
(or) by phoning 816-777-0035
- Promo Code: 3260570

The union has purchased a set number of tickets and they will sell out. do not hesitate to order.  
Thank you for your membership.

